



Sri Ganesh College of Arts & Science

Co-Educational Institution Affiliated to Periyar University

Kamaraj Nagar Colony, Ammapet, Salem - 636 014 Tamilnadu, INDIA. Cell : 80127 64562

Tel: 0427-2242999, Email: principal.ganeshcollege@gmail.com | www.ganeshcollege.in

POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFFS

Teaching faculty has the continuous and direct, contact with students and they are the ones who have considerable control over what is taught in the class and the Governing Body at Sri Ganesh College of Arts, Science and Commerce has created an environment for teaching and learning process. The college also believes in Faculty members updating their knowledge. Regarding this, the college strives to promote an environment in which the faculty will be motivated to participate enthusiastically in FPDs, Conferences, Seminars and Events calling for presentation/ publication of research papers.

Scope:

To facilitate the teaching staff to attend training programmes like Conferences/ Workshops/ Refresher Courses/ Orientation Courses/ Faculty Development Programmes, etc.

Objectives:

- To encourage and support its teaching staff for academic growth and career advancement.
- The financial support policy aims to facilitate participation in Faculty Development Programmes (FDP), research activities, academic conferences, workshops, seminars, symposia, and membership in professional organizations relevant to the field of education.
- ❖ The management strongly believes that the Faculty development is the process of providing professional development training and coaching to faculty members in areas such as teaching and research.
- ❖ All the faculty members will be given preference for attending FDPs.

The college will establish maximum funding limits for each type of activity per faculty member per



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academic year to ensure equitable distribution of resources or will provide On Duty with Salary.

- ❖ This policy framework aims to empower teaching staff at the Teacher Education College by providing them with the necessary financial support to engage in continuous professional development and research activities, thereby enhancing the quality of teaching, research output, and overall academic excellence within the institution.
- ❖ The college also provide free transportation for their daily duty at college.

Process and Procedure:

- ✓ The teaching staff will apply in writing to the principal seeking permission to attend/present paper in academic programmes
- ✓ The teaching staff will apply for full pay Duty Leave as required.
- ✓ The "Initial Permission" will be granted by the Principal.
- ✓ The teaching staff will resume duty upon completion of the said programme.
- ✓ The teaching staff will submit a fresh application seeking appropriate financial support with the following enclosures: a. Initial permission letter b. Proof of Duty Leave
- ✓ The staff member has to resume duty after completion of the said academic programme.the staff member has to submit the copy of the certificate at the time of joining in duty.
- ✓ The staff member will apply for duty leave after getting initial permission from the Principal.
- ✓ The faculty has to report 7 days before the commencement of it.
- ✓ After getting prior viewing of the programme , the principal will decide about the funding grants.




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